

WAYS OF WORKING at Warrnambool College

Students will have the opportunity to earn merit points (WOW points) for exhibiting positive behaviours at Warrnambool College. By displaying Persistence, Resilience and Mutual Respect as well as entering and participating in a number of co-curricular activities. Students will earn points that will accumulate on their Compass feed. When students reach milestones in their points they will earn prizes that will be awarded at fortnightly House Celebration assemblies.

Similarly students will receive demerits for failing to reach reasonable and expected expectations such as wearing correct uniform, attending class on time with the right equipment and using electronic devices inappropriately. These demerits will work in conjunction with merit points. If a student reaches an accumulated -5 points they will receive a school detention. Reaching -10 points will receive further consequences.

Table of Points awards system WOW Awards

Positive Behaviour by students	WOW Merit Points
Displaying Persistence, Resilience or Mutual Respect (Given by Teachers on case by case basis)	+1
WC Swimming Sports, Athletics Day and Cross Country (per event in any carnival)	+1
Arts Cup	+5
Public Speaking (per event)	+1
Leadership/Community (per event)	+1
Consistent and positive participation in Academies - Music and Sport	+ 5
Musical/Bands Program	+ 5
Interschool Competitions	+ 2
Reasonable and Expected expectations	WOW Demerit Points
Late to Class	-1
Out of Uniform	-1
Inappropriate use of electronic device	-1
Not bringing the correct equipment to class	-1

WOW AWARDS – PRIZE STRUCTURE

At each WOW point prize level – students have a choice of prize

Foam Football OR Pen OR Bouncy Ball	20
Frisbee OR Ruler	40
Drink Bottle OR Six Point Highlighter	60
Canteen Voucher	80
Off Campus WOW Experience	100



After School Detention Policy/Process

In situations where an after school detention is deemed appropriate the following process needs to be followed.

- Teachers to go through a staged behaviour management process with their students. After school detention should never be the first step.
- Once a teacher determines that an after school detention is appropriate they should inform the student that they will receive an afterschool detention on Friday between 3.45pm and 4.30pm. Students will receive a letter with the details of the detention.
- The teacher issuing the detention needs to clearly inform the student the reason for the detention, and where possible indicate the rule in the code of conduct that they have broken (this can be found in this planner).
- The teacher then needs to document the incident via Compass. This step will make a record of the incident on the students file and automatically inform the House Leader/s and Tutor of the impending detention.
- The teacher issuing the detention then needs to contact the parents and inform them of the detention. This is an important step as it ensures the parents receive the correct information about what has led to the detention.
- If the student fails to attend the detention, the detention supervisor will email the issuing teacher to inform them that the student needs to receive two detentions.
- If the student fails to attend the next detention they will receive a suspension for failing to follow teacher instructions. The House Leader will arrange the suspension. The House Leader may request the initial teacher attends an SSG Meeting.

Additional Clause:

If a student cannot attend the after school detention, they/their parents are required to contact the House Leader before the day of detention. An alternative time may be arranged at the discretion of the House Leader.